EWMA Appointing Process for Officer

We are always looking for the best qualified leaders for any position within the organization.

International Vice Presidents are appointed by the President of EWMA and those VP’s are; VP of Operations, VP of Finance, VP of Safety/Ride Coordinator and VP of Special Operations.

Region Directors are appointed by the VP of Operations overseeing that Region with communications with the President of EWMA.

1. Prior to appointment the VP of Operations should have a discussion with Team EWMA to determine if the candidate has the qualifications.
2. VP of Operations completes the Officers Appointment Form and the MOU and emails them to the President of EWMA for approval.
3. VP of Operations will notify the new Director that they have been approved, announce their appointment and install new Region Director.

District Directors are appointed by the Region Director overseeing that District with communications with the VP of Operations of EWMA.

1. Prior to appointment the Region Director should have a discussion with their VP of Operations to determine if the candidate has the qualifications.
2. Region Director completes the Officers Appointment Form and the MOU and emails them to their VP of Operations for approval.
3. Region Director will notify the new Director that they have been approved, announce their appointment and install new District Director.

 **Chapter Directors** are appointed by the District Director overseeing that Chapter with communications with the Region Director of EWMA.

1. Prior to appointment the District Director should have a discussion with their Region Director to determine if the candidate qualifications.
2. District Director completes the Officers Appointment Form and the MOU and emails them to their Region Director for approval.
3. District Director will notify the new Director that they have been approved, announce their appointment and install new Chapter Director.

All other Officers at the Region, District and Chapter are appointed by their Director. Those Officers are: Safety/Ride Coordinator and Treasurer. The Director is responsible for their Team, but is advised to discuss the appointment with the up-line Officer in the event of any critical concerns. The same protocol applies to these Officers as the Directors, Appointment Application, MOU, Approval and installation.

**All Director Appointments go to the Home Office, all others Officer Appointments go to the next level up.**

**Removal of an Officer** (Director, Safety/ Ride Coordinator, Treasurer)

Removal of an Officer at any position will not take place without:

1. Officer receives a written performance review that contains the issues to be addresses and a plan for improvement with a time frame that the Officer agrees too.
2. Follow-up review after allotted time has expired to assess improvements or no improvement which would indicate removal.
3. Once determination that there is no improvement and the best for the Membership is to remove the Officer, the President will give approval to remove Officer in question.